

EMPLOYMENT

Advice for employers

Our employment law department can give you clear and practical advice on all aspects of employment law, from non-contentious matters such as the preparation of employment contracts and workplace policies, through to contractual and disciplinary issues.

Employment law can be complex and varied. You may have to deal with an employee's misconduct, poor performance or sickness absence, manage redundancies or dismissals, or you may have to respond to a grievance raised by an employee. Alternatively, you may be considering a restructure or sale of your business.

Whatever your problem, we will guide you through the whole process, giving due regard to the legal rights and responsibilities of each side and minimizing the risk of subsequent claims.

You should regularly review your employment contracts and policies, as these are the essential starting point in most issues with employees. If you have not already put contracts and policies in place, we strongly recommend you do so without delay.

Our services include:

- employment contracts (including changes in terms and conditions)
- employee handbooks, including policies for equal opportunities, harassment, email and internet monitoring, data protection, retirement etc
- directors service agreements
- consultancy/contractor agreements
- business sales (TUPE Regulations) and restructuring
- employment disputes – termination/compromise agreements
- redundancy and dismissal
- disciplinary and grievance procedures
- statutory rights
- discrimination
- employment status, employee, worker or self-employed

Further information

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Disclaimer: This information is provided for interest only, and is a brief and generalised summary. It may contain errors or be incorrect in the circumstances which apply to you, and it does not attempt to cover all developments in the law. It must not be treated as legal advice, and you must always take specific advice before taking or refraining from taking action.

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