

# EMPLOYMENT

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## Advice for employees

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We understand that the breakdown of the employment relationship can be a very stressful time and we aim to explain in simple terms what your options are. Whether you just want advice on a problem or wish to pursue a claim before the employment tribunal we are here to help and guide you through the processes you need to follow.

### Below are some examples of the areas we advise on:

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- negotiating severance packages and compromise agreements
- contractual issues, such as pay, holiday and notice periods
- effect of non-compete and other restrictions following termination of employment
- maternity and other statutory rights
- discrimination
- harassment, bullying by your employer or colleagues
- raising a grievance or facing disciplinary action by your employer
- redundancy and dismissal processes
- unfair and constructive dismissal
- representation in court or at an employment tribunal

It's important to realise that in some situations statutory procedures must be followed and strict time limits apply. If you have a problem with your employer you should consult us immediately, as a delay could cost you your chance to pursue your rights.

### Further information

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